

Great-8-Tachometer (G8T)

At The ROC Institute we doubt HR-standards. We use AI to improve people and organizations.
Fair. Transparent. Simple.

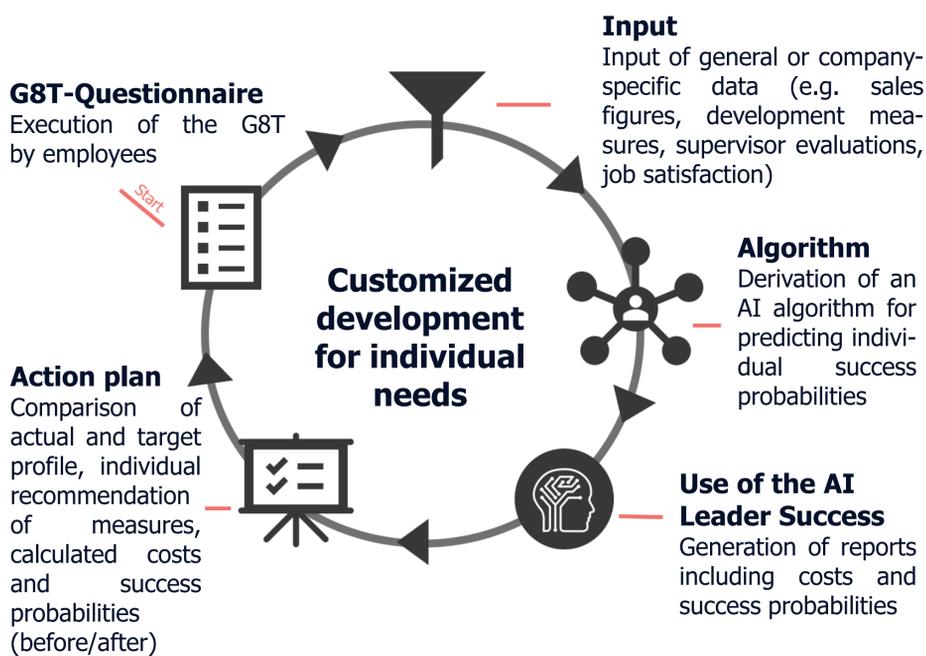
Overview

Occupational competencies are the result of a complex interplay between knowledge, skills, abilities, personality, interests and other aspects. Unlike other methods that only measure singular aspects, the measurement of the G8T starts directly at the product of the complex interplay. Occupational competencies are thus immediately captured, saving time and money. The G8T is therefore the missing piece in current application processes only focussing on the analysis of CV's



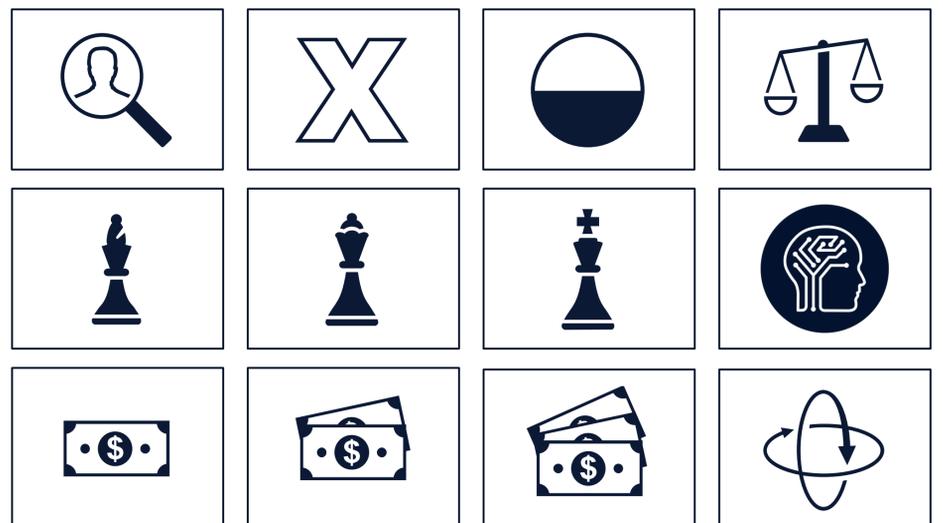
and often using subjective, non-standardized interviewing. The G8T illustrates the current competency set of the subject, reveals areas of development and monitors the changes and improvements over time while providing appreciative feedback. Therefore, it builds the measurement basis for creating and monitoring life-long competency development and connects the information from personnel selection and personnel development processes.

Innovation



The **AI Leader Success** detects individual development fields and calculates costs as well as the probability of success.

Sustainability



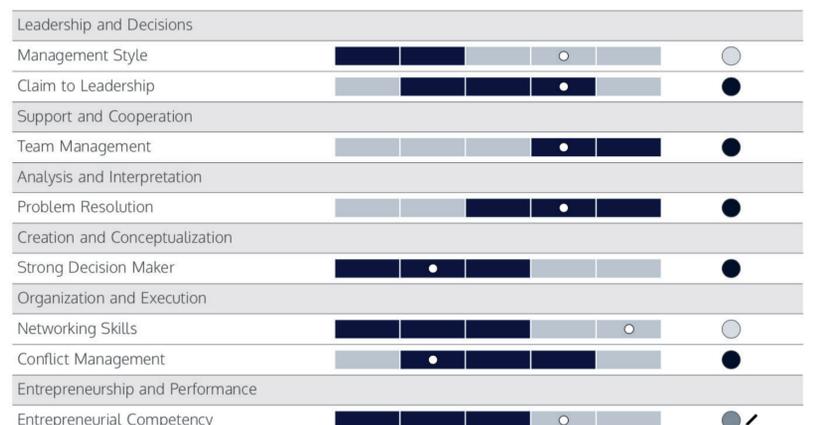
Numerous reports and different degrees of required knowledge allow an **individual use** of the flexible tool.

Scale

statement	most like me	least like me
I always know what is going on in the different fields of business.	<input type="radio"/>	<input type="radio"/>
I use different styles of leadership for different people.	<input type="radio"/>	<input type="radio"/>
I am able to influence people indirectly.	<input type="radio"/>	<input type="radio"/>
My decisions are based on my good judgment of situations.	<input type="radio"/>	<input type="radio"/>

The **forced choice format** prevents faking and guarantees the representation of a valid self-image.

Transferability



The G8T maps **your** competency model or job profile instead of dictating the profile for you.