

# The importance of guidance in the validation process

NVL Guidance network



Nordisk Netværk for  
Voksnes Læring

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20 May 2022

# Nordic Network for adult learning (NVL)

- Promotes **development and implementation** of lifelong learning strategies in the Nordics
- Works according to the mandate of the **Nordic Council of Ministers**
- Supports **policy development and practice** for adult learning
- Encourages **Nordic cooperation and knowledge sharing**
- NVL is a **network organisation**

# Guidance in validation

- Guidance as an intergrated part of the validation process is essential; **before, during, and after**
- The role of guidance in the validation process **varies considerably** in the Nordics
  - Some countries use guidance mainly for **assessment**
- The aims of VPL **can not be fully reached** without sufficient career guidance
  - Essential when working with **vulnerable** groups
  - Guidance can also address personal **needs** and facilitate **use** of the results to ensure a successful outcome

"There is a need to increase access to guidance in general to support validation practices."

Guidance  
in validation  
within the  
Nordic region

Challenges and  
recommendations

# The experience in Iceland

- Guidance intergrated in every step of the VPL
  - Information & screening
  - Identification & documentation
  - Assessment & confirmation
  - Verification & certification
  - Follow up
    - results reviewed, goal setting, action planning
- Guidance, motivation and support throughout the validation of employability skills is **empowering**
  - Majority enter **employment or education** as a result



# Reflect

How much is guidance emphasized as playing a key role before, during and after the validation process in your country?

Is the guidance considered to enable a positive outcome for vulnerable groups specifically?

# Thank you!

Tack! Tak! Takk! Kiitos! Qujanaq!

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