Creating an Observatory for the Validation of Competences and Skills in Honduras (Observal-Honduras)

Dr. Celeo Arias, Universidad Nacional Autónoma de Honduras (UNAH), Honduras

Dr. Luis Carro, Observal-University of Valladolid (UVa), Spain

OBSERVAL-HONDURAS
Summary

Purpose

Background

Legal Fundaments

Strategic Alliances

Stages of Development

Priority Areas

Strategy for starting the Observatory

Purpose

▶ Implementation of the Observatory for the validation of professional and labor competencies, through the establishment of a common framework of professional families and occupational positions, as well as a training program and a certification process of the acquired competences in both formal and informal ways.

Background

- Set of initiatives that can contribute to sustainable human development in Honduras during IV reform process and transformation.

- UNAH's prospective vision (academic, government and companies): "Prospective Strategy for Sustainable Human Development in Honduras"

  - The vision of Country 2010-2038,

  - The plan of nation 2010-2022

  - The Economic Development Plan 2020

  - The Strategic plan of development of the System of higher education (PE-SES) 2014-2023,

  - The National System of science, technology and innovation, and the sector private enterprise

Background

- Derived from the Strategic Plan for the Development of the Higher Education System, the prospective strategy for sustainable human development:

    - Create an evaluation center for labor competencies …

    - Increase the number of technical and technological careers …

    - Implement academic Programs (blended-learning, online) …

    - Develop a higher education labor information System, creating a Labor observatory …

    - Create a prospective unit for sustainable human development that can generate research programs and development, innovation, entrepreneurship (R&D+i+e) (knowledge management).

- Convergence processes focused on non-formal and informal learning: it has highlighted the importance of design and implementation of components for non-formal and informal learning in the education system and recognition of competences and learning acquired throughout lifespan and labor experience.

Legal Fundaments

- International
  - International agreements (UNESCO): VNFIL, ODS, Education for All
  - ILO conventions & recommendations: Employment Policy, Human Resources Development
- National
  - National Act
  - Public Employment Policies
  - General Direction of Employment: National Observatory of Employment
- Institutional
  - Organic Law of UNAH
  - Regulation of the Scientific and Technological Research System
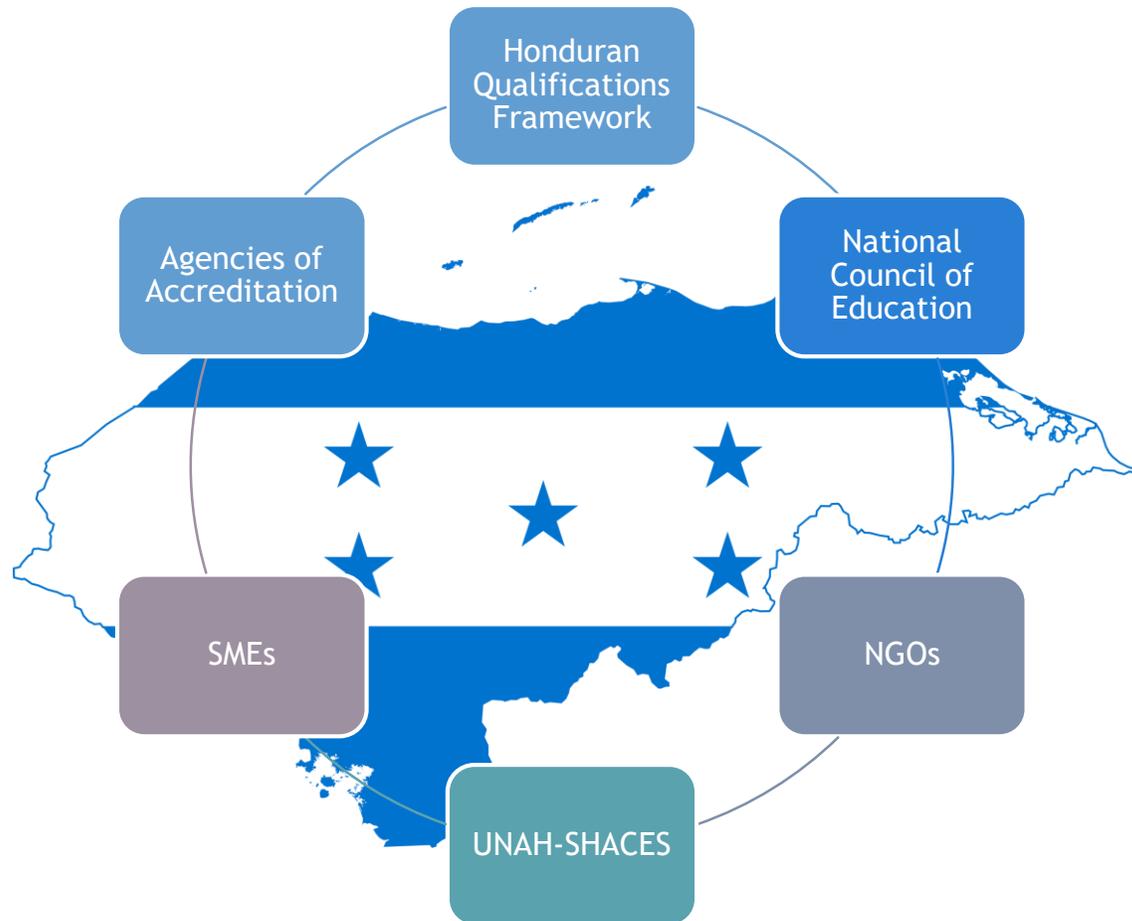 - Instruction for the Creation and Functioning of the University Observatories

Strategic Alliances: International Support

UNESCO

ILO

Academic Networks

National Strategic Alliance

Institutional Strategic Alliance

Policy
- Institutional Policy

Team
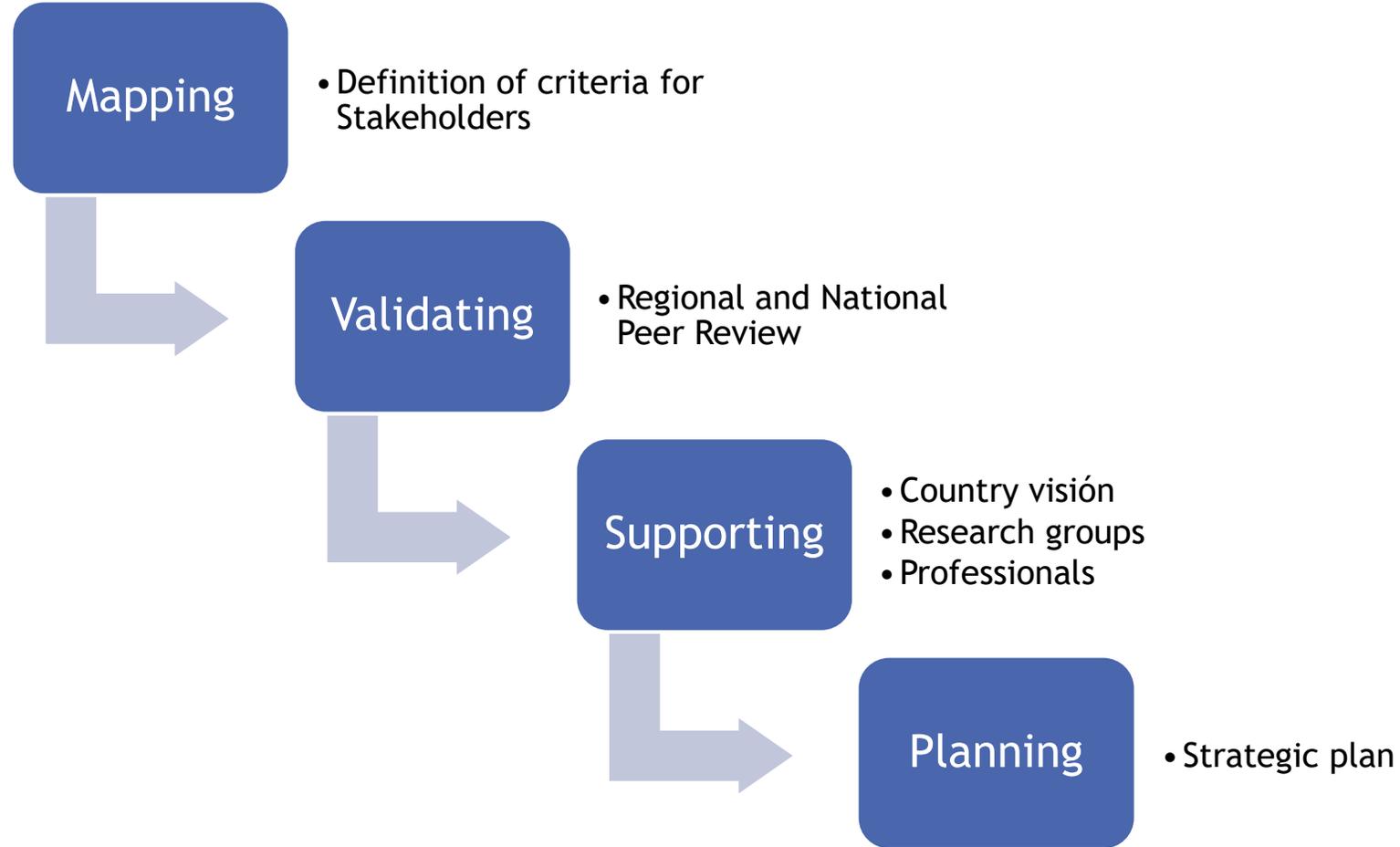- Inter-disciplinary
- Integration of Study Fields

Infrastructure
- Creation and Recognition
- Faculties / Deparments

Information
- Create robust systems of information
- Periodical and Sustainable Reports

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Stages of development

Mapping
- Definition of criteria for Stakeholders

Validating
- Regional and National Peer Review

Supporting
- Country visión
- Research groups
- Professionals

Planning
- Strategic plan

Priority Areas

Coffee

Cacao

Turism

Vegetables

Strategy for starting the Observatory

► Value Chain Analysis of Coffee (in collaboration with

► Delphy Analysis for emerging technologies in coffee production

► Select or create adequate tools for collecting data on non-formal and informal learning (in collaboration with Observal-UVa-Spain)

► Establishing (recovering) the National Qualifications Framework

► Train the trainers for validating of prior learning (in collaboration with UVa-Spain)

   ► Advicers/assessors

   ► Evaluators