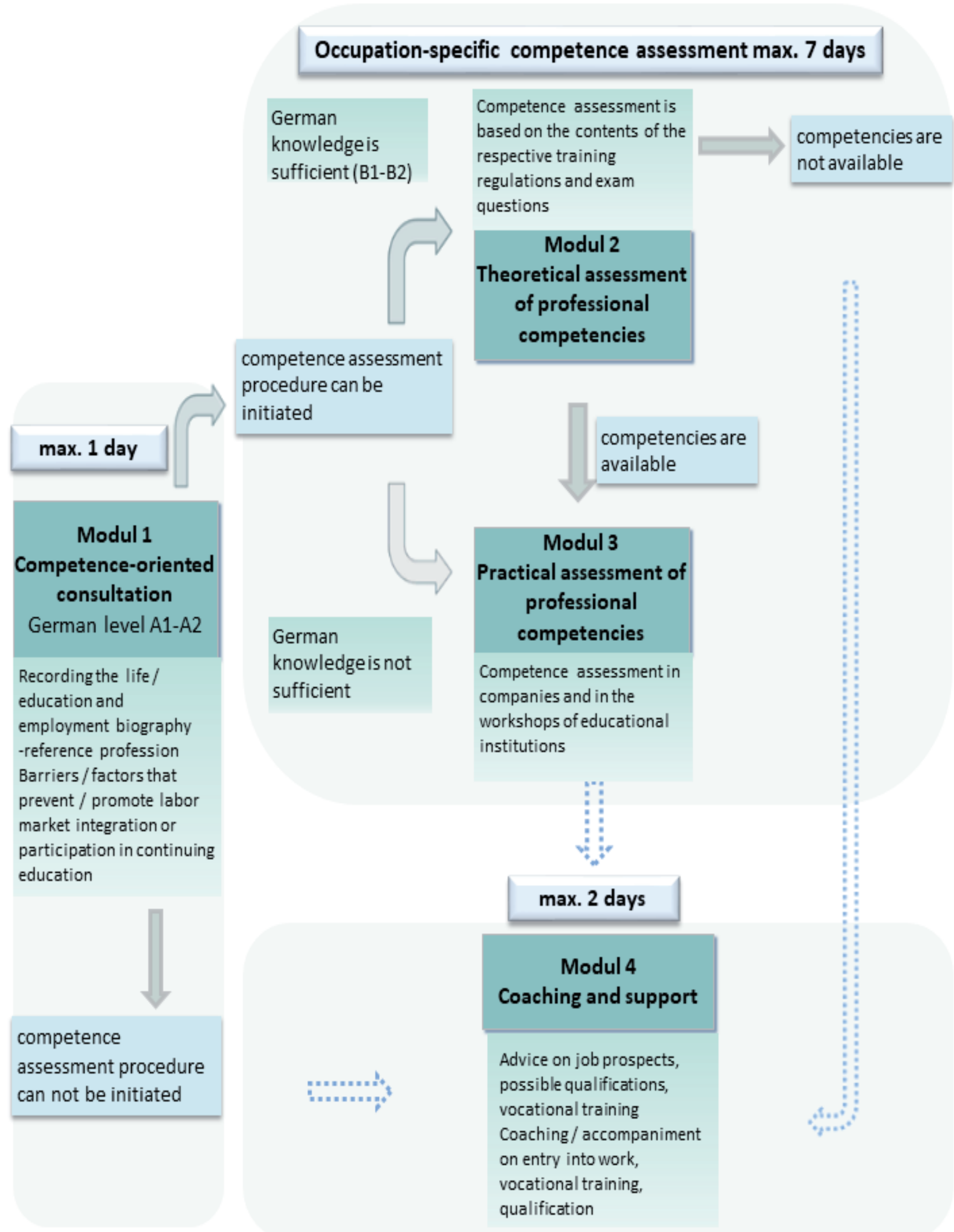


IQ Network Brandenburg – Competence Assessment for refugees and migrants (2016-2018)

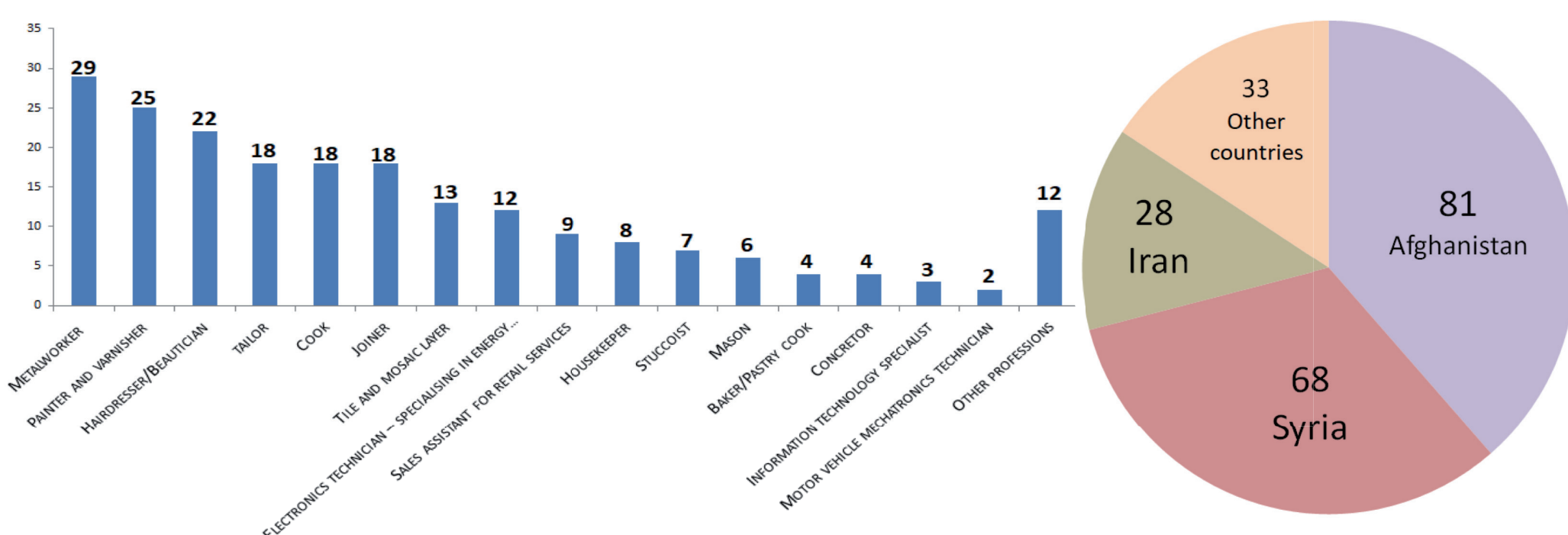
Overview

Modular competence assessment procedure max. 10 days



Scale

During the project period 593 persons took part in the initial consultation for occupational competence assessment, 210 persons participated in the validation process, 76 found a job after the assessment, of which 59 in their tested trade, 12 found a vocational training place or started a retraining measure.



Innovation

- Subject- and requirement-oriented competence assessment
- Based on German training regulations / comparability with a dual training occupation is assured
- Suitable for persons with low-level of German knowledge
- Assessment results are summarised in resource-oriented certificate
- For employers and employment agencies the results are understandable and usable to offer appropriate workplace or training measures

Sustainability

... all regional Chambers are involved into the development process of the procedure, the instruments and the design of the certificate

... a high level of commitment by regional and local companies and other social partners is reached

Access to formal economy based on informal labour market relevant competencies can only succeed if...

... all labour market actors accept this way of acquiring skills

... suitable working structures with institutions of the labour market administration are established

... the procedure is an integral part of the labour market promotion instruments

Transferability

- The VPL-procedure and the standardised templates for self- and external assessment are applicable to all no-regulated dual vocational professions across all industries. The contents for self- and external assessment should be adapted to national training regulation.
- The procedure is also easily applicable for assessment of informal acquired competencies in general education. In this case, the national curricula would form the basis for the creation of respective templates.

Website: www.ihk-projekt.de/iq/