ONLINE, SELF-HELP PORTAL FOR RECOGNITION OF PRIOR LEARNING (RPL/VPL)

THE CHALLENGE

- Regulatory compliance requires people in the banking sector (approximately 75 000) who give financial advice to have a formal qualification
 - Consequence of non-compliance is job loss
 - Employees have a lot of experience/learning but no formal qualifications
 - Banks spend an average of R5 000 per employee p.a. on training but it is not credit bearing however it is formally structured (just not assessed)
 - Employees are geographically dispersed throughout South Africa over 5000 bank branches from the top 5 banks - 3 to 4 people per branch

THE SOLUTION

On-line, self service RPL portal – for RPL readiness assessment, information, support and mediation to make learning visible so it can be assessed





- Funded by industry training regulator
- Internal bank (employer) and other formal training aligned to unit standards* to allow credit transfer





* in South Africa qualifications are made up of modules called unit standards

Select up to three employers from the list that have submitted their internal training courses to the training regulator for review and mapping.

Tail



Review the list of in-house courses that have been mapped to unit standards for each selected employer. Check off the ones that you have completed.

The portal will process possible CAT exemptions against each qualification loaded onto the portal. This is an unverified list until you send through proof of in-house course achievement for

verification.

Select which SAQA qualification you want to RPL against at the bottom of the page.

Submit supporting documents such as your ID and the official course transcript from your

employer/s.

Your documents will be reviewed and an official transcript of exemption will be sent to you.

PROCEED TO RPL

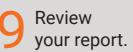
You will be given a voucher and the training regulator will fund your RPL.



Select an RPL provider that suits your needs. One that either offers you RPL online or has capacity to deliver in your region.



if you want to apply to complete the qualification through RPL.



Complete the pre-assessment questions for that qualification.

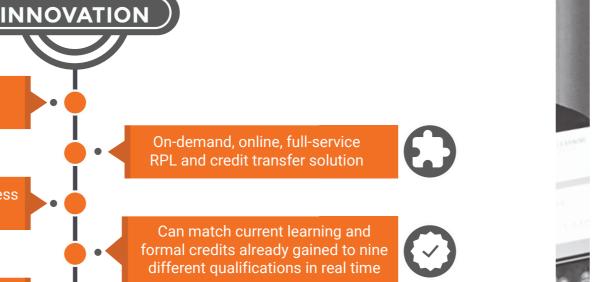


Submit supporting documents to complete the balance of the qualification through RPL.









Credit transfer arrangements exist even for workplace learning

ential and employer-independent 🕒 • RPL advisers available for support through multiple channels

Funded

aligned to unit standards for CAT exemptions

Seamless transfer to provider LMS to complete formal assessment and any required training online (if there are gaps in learning)

World-first system

Candidate controls pace and process

(confidentiality)

Portal has been live for five years

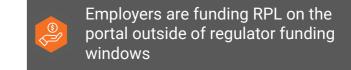
RPL process was manual/ face-to-face for four years prior

3 456 people remain in sustainable employment thanks to the RPL/CAT process

Reduces the cost of RPL pre-assessment, preparation, mediation and delivery of RPL/CAT

Three providers are accredited to offer RPL services through the portal – more have applied

Previous graduates are now online and in-company coaches



Regulator remains committed and funding is stable (funding for another 2000 approved)

Portal promotes sustainable lifelong learning (by providing information, ways to earn credits and easy access to RPL and top-up training)

Provides mechanism to recognise workplace learning as part of a formal qualification





TRANSFERABILITY

Portal will work with any qualifications - as long as candidates are English and computer literate (but everything can be translated if needed)

Learning is transferred from workplace and/or formal learning into national credits

> Qualifications achieved through RPL can be used to articulate into higher education



Lifelong learning is supported, with ongoing information through the portal about new opportunities

Access is open to employed and unemployed in the sector

Ownership of the RPL process is transferred to the candidate

www.rplbankseta.org.za