

ONLINE, SELF-HELP PORTAL FOR RECOGNITION OF PRIOR LEARNING (RPL/VPL)

THE CHALLENGE

- Regulatory compliance requires people in the banking sector (approximately 75 000) who give financial advice to have a formal qualification
- Consequence of non-compliance is job loss
- Employees have a lot of experience/learning but no formal qualifications
- Banks spend an average of R5 000 per employee p.a. on training but it is not credit bearing however it is formally structured (just not assessed)
- Employees are geographically dispersed throughout South Africa - over 5000 bank branches from the top 5 banks – 3 to 4 people per branch

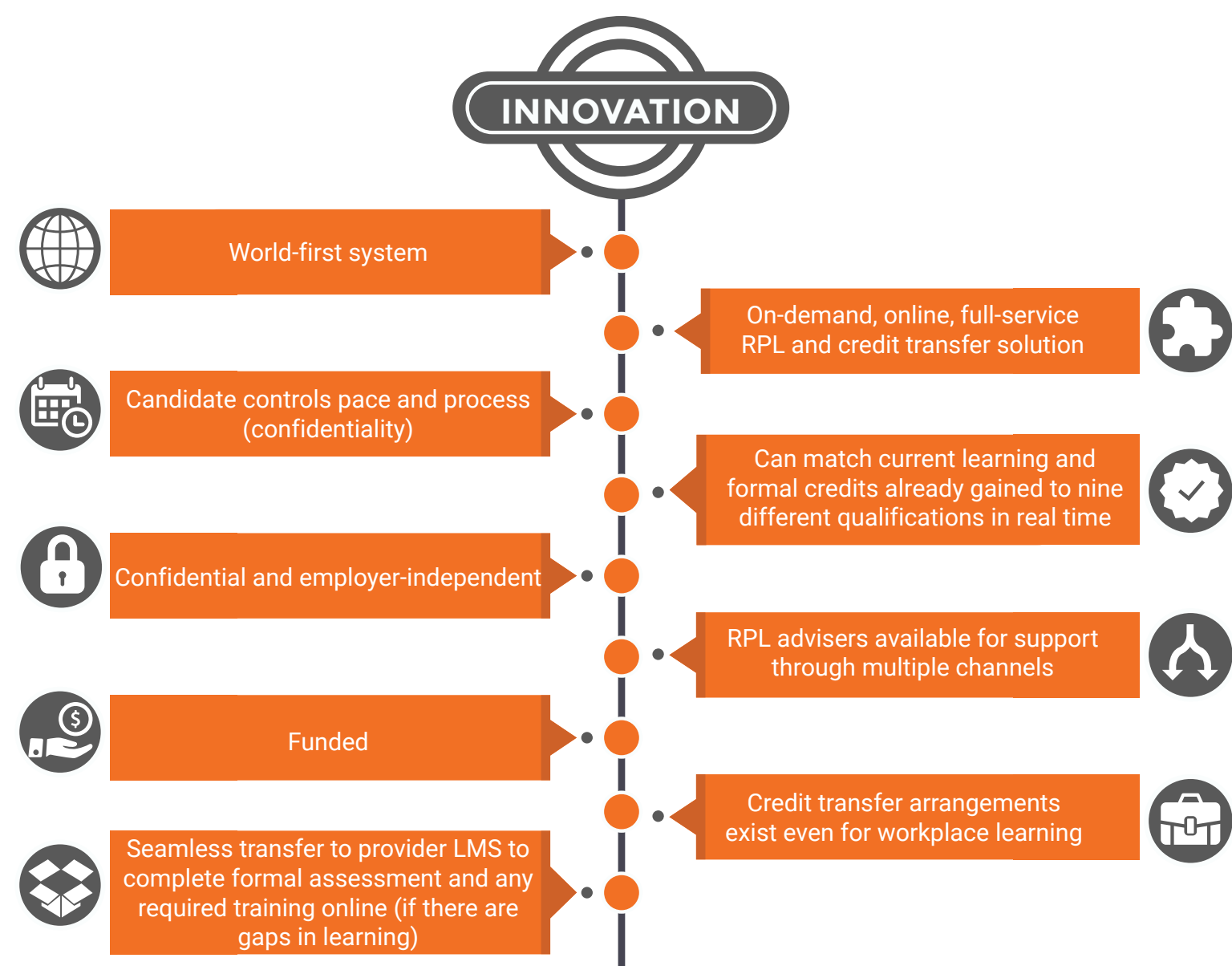
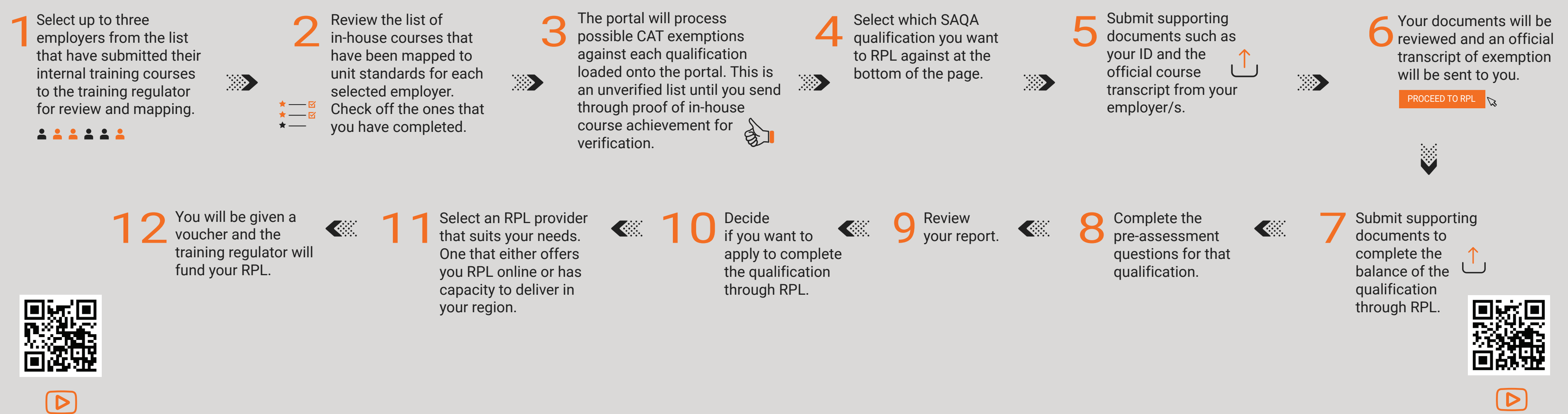
THE SOLUTION

- On-line, self service RPL portal – for RPL readiness assessment, information, support and mediation to make learning visible so it can be assessed
- Funded by industry training regulator
- Internal bank (employer) and other formal training aligned to unit standards* to allow credit transfer

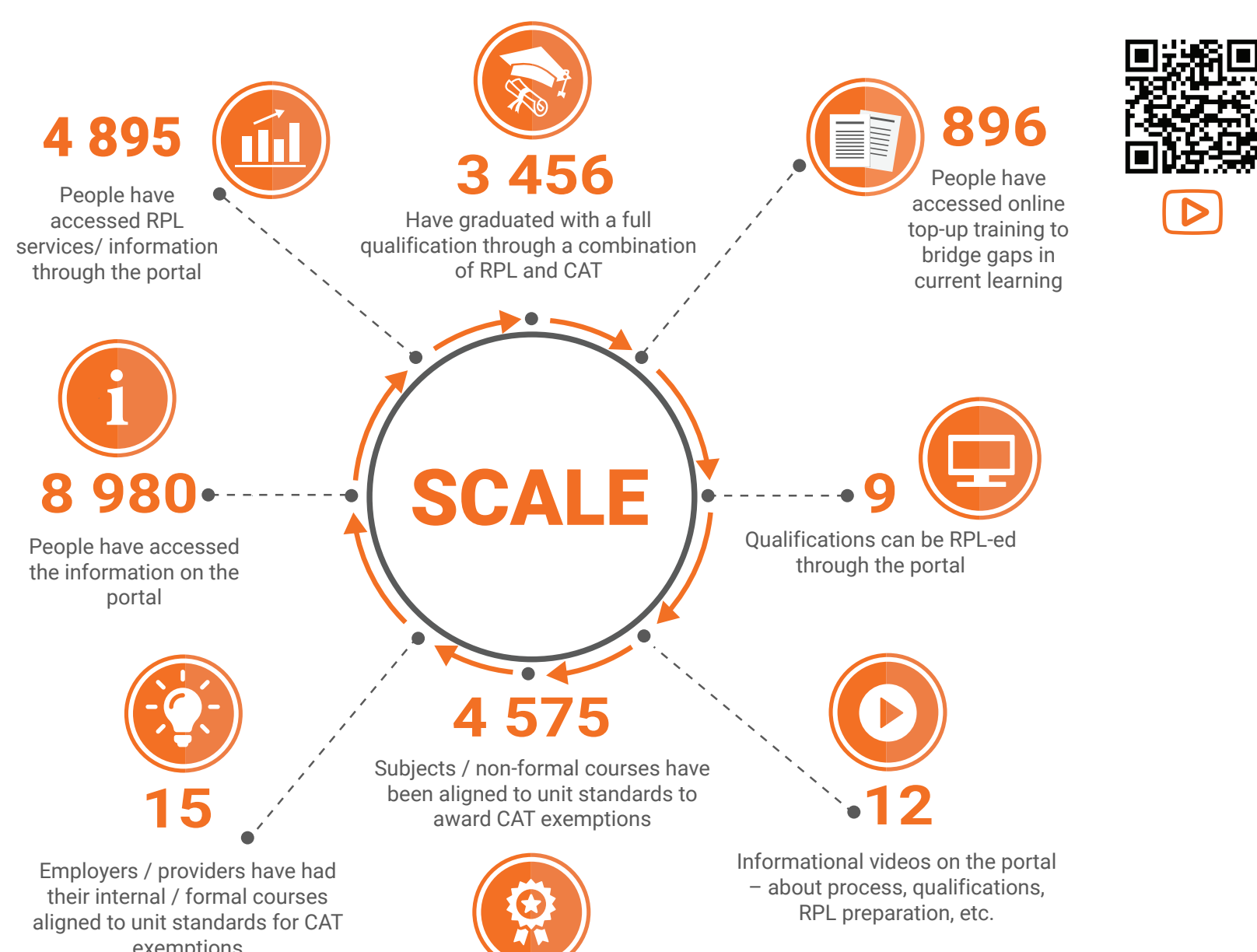


* in South Africa qualifications are made up of modules called unit standards

THE PROCESS



SUSTAINABILITY



TRANSFERABILITY

