

Career Development Practice: Transformation through Validation

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Who We Are

The NSCDA is a professional association for the Nova Scotia career development sector. We provide training, certification and membership services to 1000 members



Outreach and Leadership

Beyond Client-CDP Interactions

CDP Extended

Common Competencies for
Specialized Services

CDP Characteristic

Competencies Distinct to CDPs

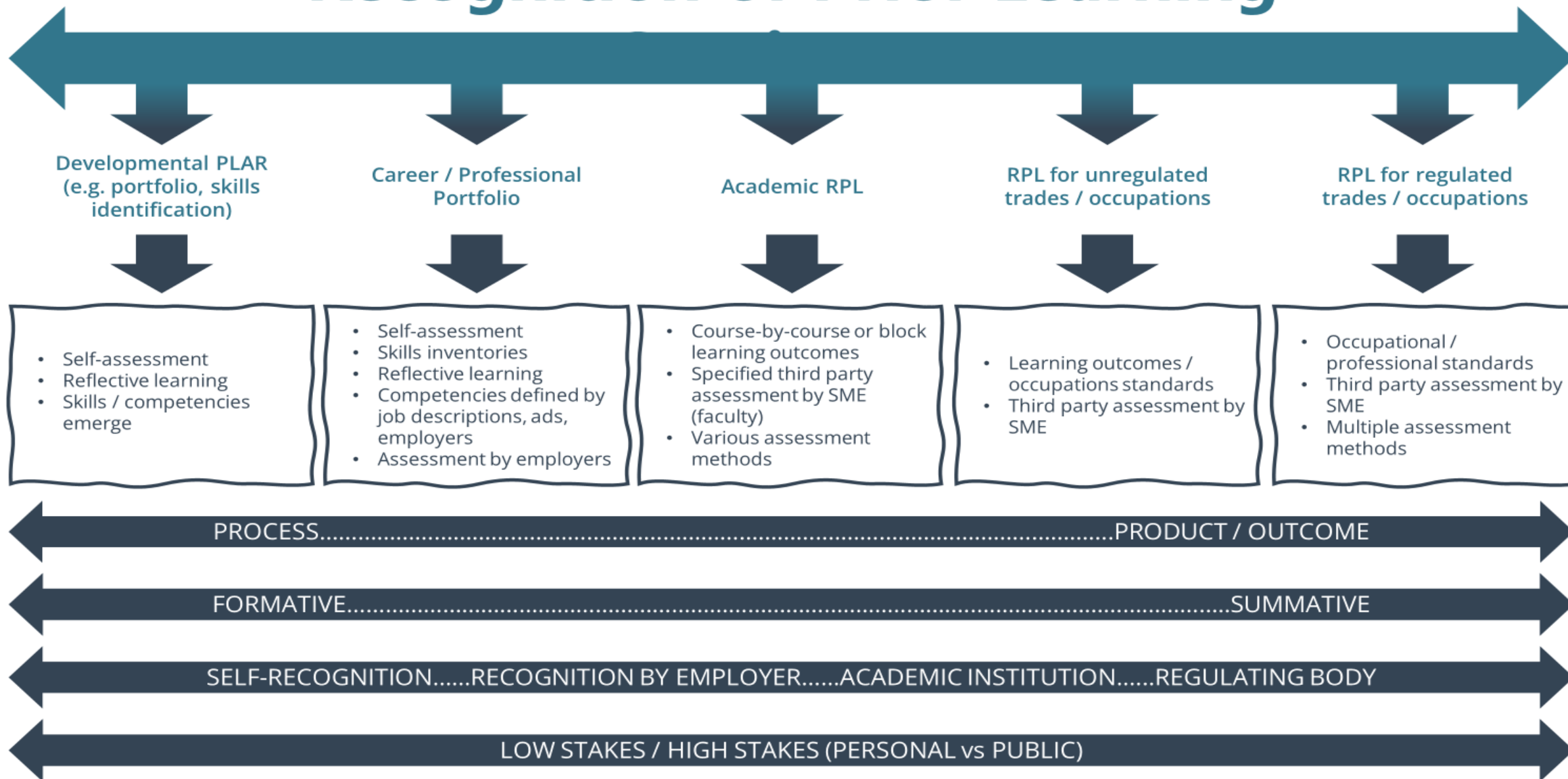
Professional Practice

Foundational to the
Professional Field of Practice

Career Development Professional **National Competency Framework**



Recognition of Prior Learning



Person Centered Approach

- Meeting a need by using a grass-roots approach.
- Ongoing collaboration and data collection. (Research)
- Moving with growth and change.
- Commitment to life-long learning.
- Impacting their confidence and validating their skills.

Assessment Route to Certification

- Advising Session
- Application and Evidence
- Multiple choice examination
- Structured Interview
- Obtain designation
- Maintain Professional Development



Growth and Development

- Canadian Certification program
- Growth of the Professional
- Growth of the Profession
- Recognition of the Career Development Sector

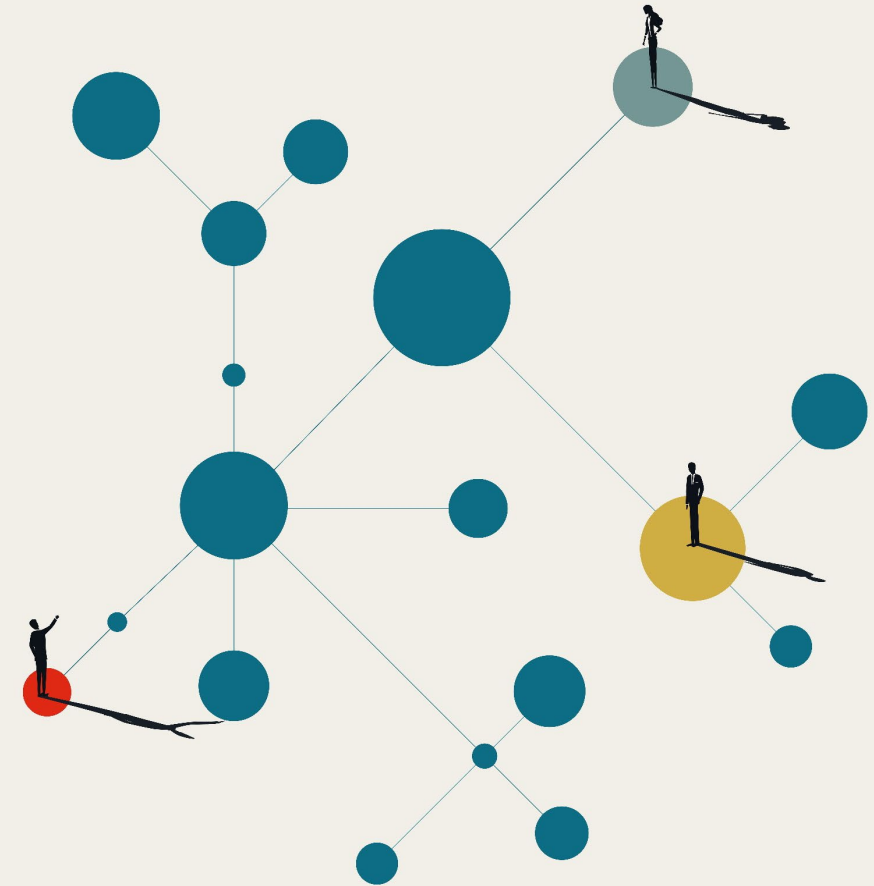


NSCDA CCDP Self Assessment Tool



References and Links

1. Nova Scotia Career Development Association – www.nscda.ca
2. Career Certification – www.careercertification.ca
3. Competency Framework for Career Development Professionals - [Competency Framework - Career Development Professionals \(CPD\) - Canada \(ccdp-pcdc.ca\)](http://CompetencyFramework-CareerDevelopmentProfessionals(CPD)-Canada(ccdp-pcdc.ca))





Thank you!

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nscda

N O V A S C O T I A
Career Development Association

Career 
Certification