

PLAR for Everyone

A New Way to Recognize Skills and Learning

About Us

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New Brunswick Community College



- Founded in 1974
- Crown corporation
- 6 campuses
- Over 90 programs in fields including engineering, IT, practical nursing, culinary arts, trades, and business administration
- Student population: over 10,000
- Faculty and staff: 970



Our Vision

NBCC believes in the importance of recruiting under-represented groups and VPL/PLAR provides alternative pathways to those seeking formal education and credentials. PLAR for Everyone represents an expansion of PLAR services to fit the needs of more learners *than ever*.

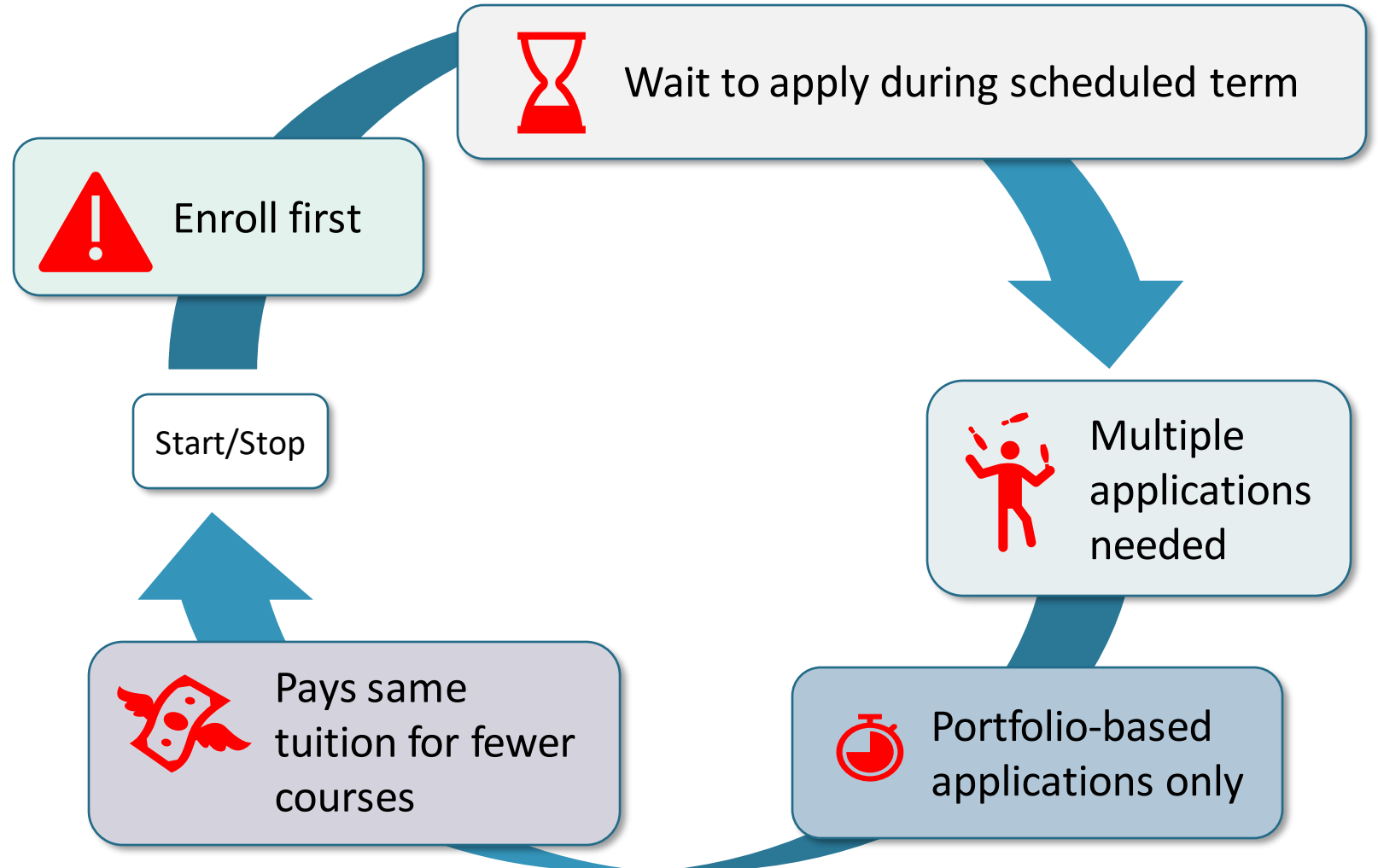


What barriers do our students face?

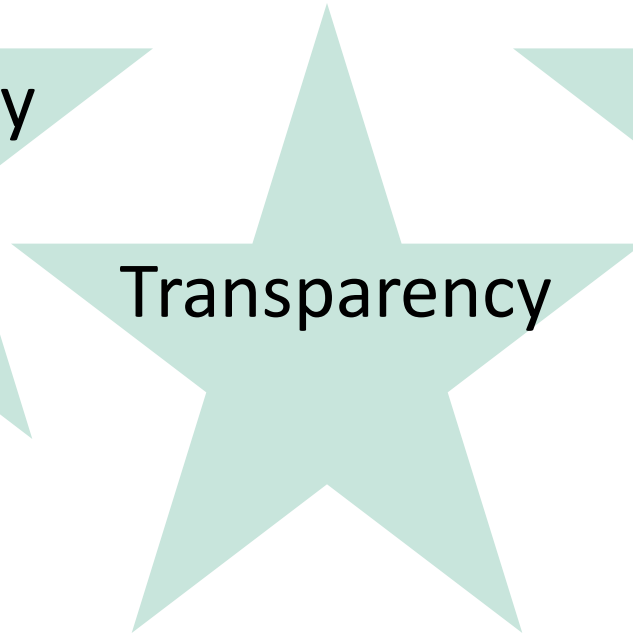


Trevor

Experience in HR
Unrelated college degree
Limited budget
Competing responsibilities



What do we value in a VPL program?





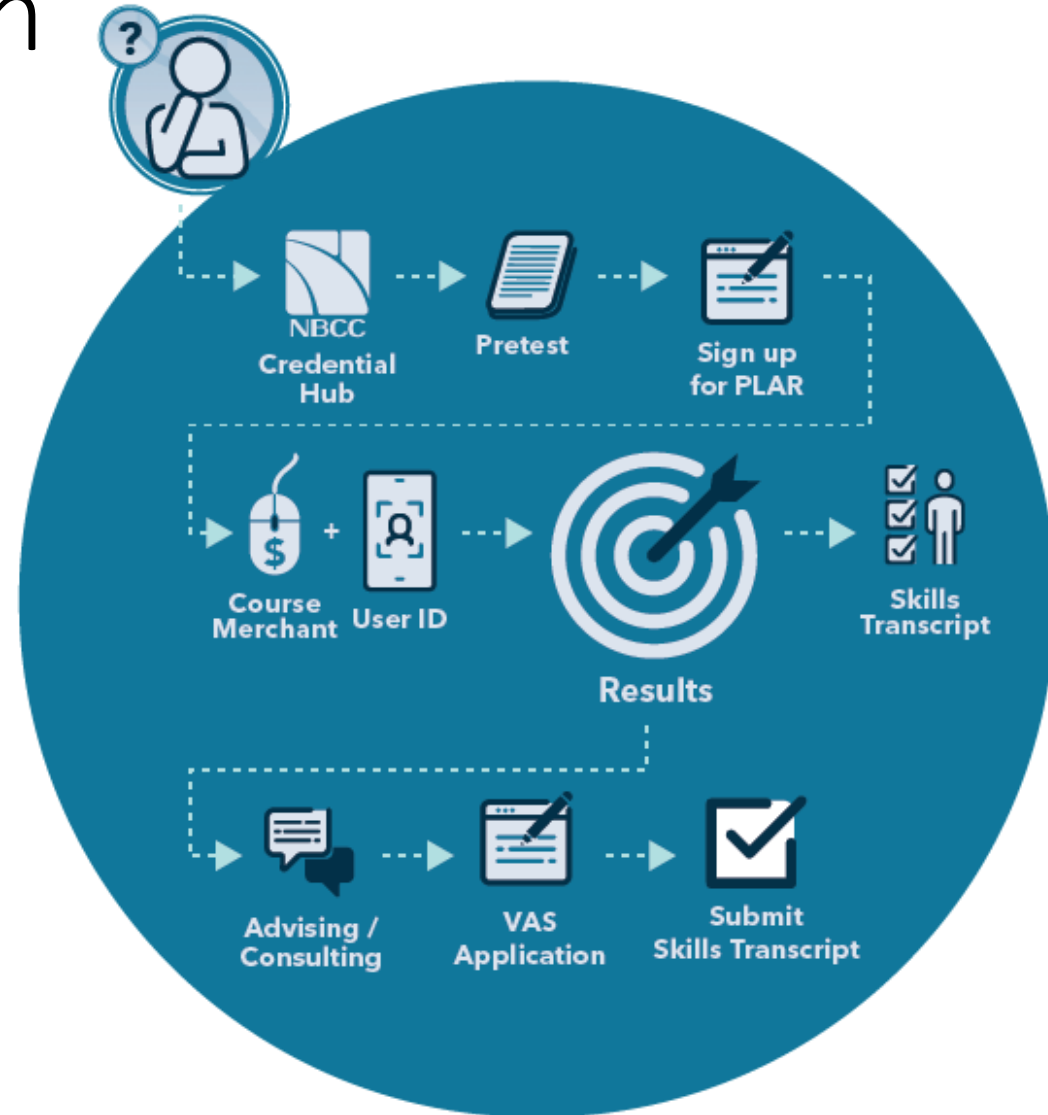
Discussion: What ideas and concepts can be used to support these pillars?

- Accessibility
- Transparency
- Assessment
- Sustainability

Our Conclusions

Accessibility	Transparency	Assessment	Sustainability
<ul style="list-style-type: none">• Open availability• No intake schedule	<ul style="list-style-type: none">• Skills-based transcripts• Guidance and advising• Self-assessment	<ul style="list-style-type: none">• Varied methodology• Workplace authenticity• Skills-based assessment	<ul style="list-style-type: none">• Revenue-generating• Recruitment potential• Microcredentials• External partners

The Solution



Related Initiatives

- Every New Brunswicker
- Microcredentials: Take the Training/ Claim your Badge
- Skills for Success
- Strategic Enrolment Management
- Competency framework
- Policies and quality assurance
- Qualification framework



Discussion: What are your students' barriers to access?

Place yourself in the shoes of a prospective student. If you were to seek out VPL services at your institution:

- What barriers would you encounter?
- How could these barriers be addressed?
- What internal offices and stakeholders would you have to engage in the change process?

Thank you



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